



e-learning

Employment of contingent workers

The employment of contingent workers plays an increasingly important role in today's working world. When done correctly, it can be an essential tool for organising a company's operations. But when done incorrectly or misused, employing contingent workers can pose serious risks for your company. Here you will learn what needs to be taken into account.

Booking Number: **30825**

Group of participants:

All employees can be trained on the topic of the use of external staff and know how to act correctly in case of an emergency.

Duration: **approx. 1 hour**

Language:  

Unit price:

€ 49,- zzgl. MwSt. | € 58,31 inkl. MwSt.

Package prices from 50 licenses on request

Learning objectives

- ✓ What types of contingent employment are there?
- ✓ How are these types of contingent employment distinguished from one another and what must be taken into consideration?
- ✓ What consequences could a company face if it incorrectly employs contingent workers?
- ✓ How can your company contribute to the secure employment of contingent workers?

Contents

Contractual basis

The actual situation counts, not the type of contract used

Special requirements for the provision of temporary workers

Violation of the requirements for the temporary employment

Test criteria for contracts for work/services

Risk: concealed/illegal temporary employment

Consequences of illegal/concealed temporary employment

Test criteria independent contractors/freelancers

Risk: false self-employment

Planning contingent employment and choosing a contract partner

Design and oversight of contracts

Business organisation/management of contingent employment

Test your knowledge



Information on the web

www.haufe-akademie.de/30825



Let us advise you

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