# HAUFE. AKADEMIE



We want to be just like Google

## e-learning

# Building an agile organisation

Constant and rapid change is the new reality with which organisations must cope. Today's success breeds tomorrow's problems and a vast array of environmental changes challenge organisations to adapt. Agility is the solution. In this course, you will discover what agility is, learn about its foundations and principles, and the routines that you should put in place to make it happen.

**Booking Number: 2953**

**Group of participants:**
Executives, CEOs, general managers, team leaders and project managers

**Duration: approx. 3.5 hours**

**Language:** 🇩🇪 🇬🇧

**Unit price:**
**€ 119,-** zzgl. MwSt. | € 141,61 inkl. MwSt.
*Package prices from 50 licenses on request*

## Learning objectives

- ✓ You will learn the basics and the four steps to more agility.
- ✓ What changes you must implement in your company to become more adaptable.
- ✓ How to focus on your company and its strengths instead of copying others.
- ✓ You will learn that changes are not a one-time occurrence but rather a constant and ongoing process that never ends.
- ✓ How to implement changes and to develop the skills you need to do so.

## Contents

What is agility?

Being an agitator for agility

Do you know what it takes to be agile?

Strategising for agility

Agility and strategic

Why sustainable effectiveness and why now?

Achieving sustainable effectiveness

There is no such thing as sustainability without agility

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Governance for sustainable effectiveness

Culture eats strategy for breakfast

Agile organisations are not perfect

Flexible organisaional design

Flexible design: maximising surface

Thinking ahead, imaging ahead

Agile work systems

Sustainable work structures: dumping the job description

Who's on board?

Developing your change capability

Change management, as we know it, is dead

Being an agitator for agility

Continuous learning for agility