



e-learning

Employment of contingent workers

The employment of contingent workers plays an increasingly important role in today's working world. When done correctly, it can be an essential tool for organising a company's operations. But when done incorrectly or misused, employing contingent workers can pose serious risks for your company. Here you will learn what needs to be taken into account.

Booking Number: **34934**

Group of participants:
All employees can be trained on the topic of the use of external staff and know how to act correctly in case of an emergency.

Duration: **approx. 1 hour**

Language:  

Unit price:

€ 49,- zzgl. MwSt. | € 58,31 inkl. MwSt.

Package prices from 50 licenses on request

Learning objectives

- ✓ What types of contingent employment are there?
- ✓ How are these types of contingent employment distinguished from one another and what must be taken into consideration?
- ✓ What consequences could a company face if it incorrectly employs contingent workers?
- ✓ How can your company contribute to the secure employment of contingent workers?

Contents

- Contractual basis
- The actual situation counts, not the type of contract used
- Special requirements for the provision of temporary workers
- Violation of the requirements for the temporary employment
- Test criteria for contracts for work/services
- Risk: concealed/illegal temporary employment
- Consequences of illegal/concealed temporary employment
- Test criteria independent contractors/freelancers
- Risk: false self-employment
- Planning contingent employment and choosing a contract partner
- Design and oversight of contracts
- Business organisation/management of contingent employment
- Test your knowledge



Information on the web

www.haufe-akademie.de/34934



Let us advise you

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