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e-learning

Applicant interviews

When you find the right person for your company, everyone benefits! In the age of the war for talent, you need to inspire candidates throughout the application process with a positive candidate experience and ensure you ask the right questions during the interview! Find out exactly how to do this in the following e-learning course.

Booking Number: 34251

Group of participants:
HR professionals, managers, anyone who participates in or conducts job interviews.

Duration: approx. 1 hour

Language: 🇩🇪 🇬🇧

Unit price:
€ 49,- zzgl. MwSt. | € 58,31 inkl. MwSt.
Package prices from 50 licenses on request

Learning objectives

✓ You will know how the changing world of work, also known as the VUCA world, is having an impact on applicant interviews.

✓ You will know how you can develop an appreciative relationship with applicants and positively shape the candidate experience.

✓ You will know how to evaluate interviews effectively.

✓ You will be able to prepare optimally for applicant interviews.

✓ You will be able to ask the right questions in interviews to help identify the applicant's competencies.

✓ You will be able to distinguish between suitable and unsuitable applicants (more) quickly.

✓ You will be able to inspire and acquire applicants for your company despite the war for talent.

Contents

What will I learn in this e-learning course?

Why do I need an intake session (job analysis)?

How do I create an analysis of requirements?

How do I prepare for and structure the interview?

Which questioning strategies and techniques are critical for a successful interview?

What options do I have in addition to the interview?

What is the best way to evaluate applicant interviews?

What is the best way to decide in favor of or against a candidate?

Why is the candidate experience so important and how can I make it attractive?

What can I learn from good salespeople about athenticity and persuasion in recruiting?

Information on the web
www.haufe-akademie.de/34251

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