



e-learning

# Gifts, Invitations, Donations and Sponsorships

Gifts and invitations are a routine part of doing business. However, with an evergrowing number of cases of bribery and corruption coming before the courts, many employees feel unsettled. This training will help you understand what benefits are allowed, which are questionable, or which should be avoided altogether. This way you can feel secure when dealing with gifts and invitations.

Booking Number: **34928**

Group of participants:  
With this e-learning course, you can train all employees in the company uniformly on the topic of gifts, invitations and conflicts of interest and thus anchor them in the company in a sustainable and demonstrable way.

Duration: **approx. 1 hour**

Language:  

Unit price:

€ 49,- zzgl. MwSt. | € 58,31 inkl. MwSt.

Package prices from 50 licenses on request

## Learning objectives

- ✓ Fundamental rules for dealing with gifts and invitations.
- ✓ Knowing the limits: managing a legitimate relationship vs. committing a prosecutable offence.
- ✓ Dealing with gifts and invitations in a way that complies with the law — preventing conflicts of interest.

## Contents

Personal Advantages in Business — A Compliance Minefield

What to Avoid — Limits

The Ten Golden Rules for Handling Personal Advantages

Criteria Catalogue for Rules Regarding Advantages

Bribery and Corruption in Business Transactions

Criminal Aspects — Extension and Acceptance of Benefits in the Case of Public Officials

Criminal Aspects — Embezzlement and Breach of Trust

Gifts and More

Where should you be particularly cautious?

Business Entertainment

Events

Important Criteria for Events

Donations and Sponsorships

Supervision, Control and Documentation Requirements

Tax and Social Security Obligations for Gifts



Information on the web

[www.haufe-akademie.de/34928](http://www.haufe-akademie.de/34928)



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