Deutsches Arbeitsrecht in englischer Sprache (Präsenz)

German employment law in English language

Many international companies do employ employees in Germany either directly in a branch or via affiliates. In particular in matrix organisations reporting lines may run cross border and outside Germany with individual being responsible for issues in Germany but sitting abroad. This often results in not just legal but partially also cultural misunderstandings and in light of this challenges occur when working together. In order to avoid increased liabilities and such kind of misunderstandings our trainer who regularly works for international clients being a German lawyer will provide helpful support.

Content

Setting the scene in general: What is so different about Germany and German laws:
- The German social security system.
- The Civil law systems.

Hiring of employees
- Employees status or contractor.
- Reference letters.
- Job adverts.

The employment contracts
- Time limited or unlimited term, part-time or full time.
- Minimum wage.
- Probation.
- Notice periods.
- Working time regulations.
- Restrictive covenants.

Day to day employment management
- Performance management.
- Disciplinary and grievance procedures.
- Sickness leave.
- Discrimination .

Working with the Works Council
- Formation of the Works Council.
- Co-determination in relation to human resources matters.
- Co-determination in relation to social matters.
- Co-determination in relation to economic matters.

Termination
- Unfair dismissal protection and reasons for termination.
- Case study: Larger scale redundancy.
- Processes and procedures.

Employment court proceedings
- Procedures.
- Made and Outcome.
- Costs.

Online Learning Platform

Once you have registered, you will be able to access your online learning platform, including extra materials for consolidating what you have learned.

Your benefits

This seminar ....
- contains a practical introduction to German employment law.
- will highlight important differences between German employment law and in particular the UK and the US laws provides you with lots of practical examples.

Methods

Practice-oriented seminar with case studies, discussion of practical cases and exchange of experience.

Who should attend

Specialists and managers in the HR department and the legal department with personnel responsibility.

Open Badges - Show what you can do digitally too.

Open Badges are recognised, digital certificates of participation. These verifiable credentials are the current standard for integration in career networks such as LinkedIn.

With them, you digitally demonstrate the competences you possess.

After successful completion, you will receive an Open Badge from us.

Read more:
https://www.haufe-akademie.de/seminare-lehrgaenge/trending-topics/open-badges



Instructor



Frank Achilles
Ich bin Partner und leite die Praxisgruppe Arbeitsrecht. Ich berate internationale Unternehmen bei Restrukturierungen, Vergütungssystemen, Betriebsübergängen und M&A. Dabei begleite ich Mandanten regelmäßig bei Massenentlassungen, Verhandlungen mit Betriebsräten und komplexen arbeitsrechtlichen Themen. Ebenfalls bin ich als Beisitzer in Einigungsstellen aktiv.

Your advantages at a glance

Open Badges
Add your digital badge to career networks and show what you can do.

Fully covered
For on-site events includes:
- a shared lunch on each full seminar day
- refreshments during breaks

All learning materials at a glance
In your app or online learning environment you will find all relevant information, services and working materials for your qualification after registration.

Training details

Seminar | Präsenz

1 day

Dates

03.02.2027
Berlin
Venue
Hotel MOA Berlin

Days & Times
Wednesday, 03.02.2027
9:00 am - 5:00 pm

Current dates and further information can be found at www.haufe-akademie.de/31664

Participation fee

€ 920,- excl. VAT
€ 1.094,80 incl. VAT

The stated participation fee includes a group lunch per full seminar day, refreshments during breaks and extensive course handouts. The participant must settle accommodation costs directly with the hotel. Regarding the booking of the hotel, you will find a reservation form in your online learning platform.

Your registration options

Online: www.haufe-akademie.de/31664
E-mail: anmelden@haufe-akademie.de

Book your training course quickly and easily online. Please be sure to enter the name of the participant and the full billing address with telephone number and e-mail address.

In our Questions & Answers (FAQ) section you will find all the answers to the most frequently asked questions about our training courses:
https://www.haufe-akademie.de/faqs

You can also find our detailed conditions of participation on the Internet under www.haufe-akademie.de/agb or in the overall program.
You can find the complete data protection regulations at www.haufe-akademie.de/datenschutz.

Haufe Akademie GmbH & Co. KG
Munzinger Straße 9, 79111 Freiburg, www.haufe-akademie.de, Beratung: Tel.: +49 761 595339-00, service@haufe-akademie.de

Deutsches Arbeitsrecht in englischer Sprache (Live-Online)

German employment law in English language

Many international companies do employ employees in Germany either directly in a branch or via affiliates. In particular in matrix organisations reporting lines may run cross border and outside Germany with individual being responsible for issues in Germany but sitting abroad. This often results in not just legal but partially also cultural misunderstandings and in light of this challenges occur when working together. In order to avoid increased liabilities and such kind of misunderstandings our trainer who regularly works for international clients being a German lawyer will provide helpful support.

Content

Setting the scene in general: What is so different about Germany and German laws:
- The German social security system.
- The Civil law systems.

Hiring of employees
- Employees status or contractor.
- Reference letters.
- Job adverts.

The employment contracts
- Time limited or unlimited term, part-time or full time.
- Minimum wage.
- Probation.
- Notice periods.
- Working time regulations.
- Restrictive covenants.

Day to day employment management
- Performance management.
- Disciplinary and grievance procedures.
- Sickness leave.
- Discrimination .

Working with the Works Council
- Formation of the Works Council.
- Co-determination in relation to human resources matters.
- Co-determination in relation to social matters.
- Co-determination in relation to economic matters.

Termination
- Unfair dismissal protection and reasons for termination.
- Case study: Larger scale redundancy.
- Processes and procedures.

Employment court proceedings
- Procedures.
- Made and Outcome.
- Costs.

Online Learning Platform

Once you have registered, you will be able to access your online learning platform, including extra materials for consolidating what you have learned.

Your benefits

This seminar ....
- contains a practical introduction to German employment law.
- will highlight important differences between German employment law and in particular the UK and the US laws provides you with lots of practical examples.

Methods

Practice-oriented seminar with case studies, discussion of practical cases and exchange of experience.

Who should attend

Specialists and managers in the HR department and the legal department with personnel responsibility.

Open Badges - Show what you can do digitally too.

Open Badges are recognised, digital certificates of participation. These verifiable credentials are the current standard for integration in career networks such as LinkedIn.

With them, you digitally demonstrate the competences you possess.

After successful completion, you will receive an Open Badge from us.

Read more:
https://www.haufe-akademie.de/seminare-lehrgaenge/trending-topics/open-badges



Instructor



Frank Achilles
Ich bin Partner und leite die Praxisgruppe Arbeitsrecht. Ich berate internationale Unternehmen bei Restrukturierungen, Vergütungssystemen, Betriebsübergängen und M&A. Dabei begleite ich Mandanten regelmäßig bei Massenentlassungen, Verhandlungen mit Betriebsräten und komplexen arbeitsrechtlichen Themen. Ebenfalls bin ich als Beisitzer in Einigungsstellen aktiv.

Your advantages at a glance

Open Badges
Add your digital badge to career networks and show what you can do.

All learning materials at a glance
In your app or online learning environment you will find all relevant information, services and working materials for your qualification after registration.

Training details

Seminar | Online

1 day

Start dates

09.06.2027
Live-Online
Course
zoom

Module times
Wednesday, 09.06.2027
9:00 am - 5:00 pm

Current dates and further information can be found at www.haufe-akademie.de/33473

Participation fee

€ 920,- excl. VAT
€ 1.094,80 incl. VAT

Your registration options

Online: www.haufe-akademie.de/31664
E-mail: anmelden@haufe-akademie.de

Book your training course quickly and easily online. Please be sure to enter the name of the participant and the full billing address with telephone number and e-mail address.

In our Questions & Answers (FAQ) section you will find all the answers to the most frequently asked questions about our training courses:
https://www.haufe-akademie.de/faqs

You can also find our detailed conditions of participation on the Internet under www.haufe-akademie.de/agb or in the overall program.
You can find the complete data protection regulations at www.haufe-akademie.de/datenschutz.