Payroll Express in English

Understanding German Payroll Accounting within two days

This online training provides a quick and comprehensive overview of everything you need to know about German payroll accounting. For two full-day live online sessions, you will acquire solid basic knowledge of tax and social security deductions and understand the process of calculating from gross salaries to net salaries. Between these two sessions, you will work independently on case studies to deepen the acquired knowledge. This Training is held in English and especially targeting non-German-speaking Payroll Accountants and specialists.

Module 1: Online-Seminar

1 day

Webinar - Introduction to German payroll accounting

- Introduction to the course agenda and content
- Introduction to the topic of payroll accounting
- Statutory deductions: tax and social security
- Independent work on tasks and exercises

Module 2: Online-Seminar

1 day

Webinar - Wage tax and social security

- Consolidation of tax and social security topics
- Case studies on tax and social security
- Independent work on tasks and exercises

Inhalte

Legal obligation to perform payroll accounting

- Labour law principles of payroll accounting.
- Structure of payroll accounting and pay slips for employees.

Total gross income

- Overview of different remuneration items.
- Composition of the total gross income.
- Significance of the total gross income.

Statutory deductions/tax calculation – wage tax

- Remuneration from a tax perspective.
- Meaning of tax classes and impact on payroll calculation.
- Introduction to the calculation of wage tax.
- Brief overview of tax-free/taxable remuneration items.
- Solidarity surcharge, church tax.

Statutory deductions / social security

- Remuneration from a social security perspective.
- Health, pension, unemployment and long-term care insurance.

- Special requirements on the contribution rate in long-term care insurance about being or not being a parent.
- Different income thresholds for health and long-term care insurance and for pension and unemployment insurance.

From gross to net

- Exercises and case studies for payroll accounting.

From net to payment amount

- Essential net payments and net deductions (e.g. reimbursement of expenses, capital-forming benefits, etc.).

Lernumgebung

In deiner Online-Lernumgebung findest du nach deiner Anmeldung nützliche Informationen, Downloads und Extra-Services zu dieser Qualifizierungsmaßnahme.

Dein Nutzen

In this online training course, you will learn in just two days

- The logic and structure behind German payroll accounting.
- Basics of labour law required for payroll accounting.
- The components of gross remuneration.
- What amount remains after the deduction of taxes and social security.

Methods

Practice-oriented webinar with lecture, joint processing of tasks, discussion of practical studies and technical discussion.

Who should attend

Newcomers and career changers in payroll accounting, HR managers and managers who want to get an overview of payroll accounting.

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Referent:in



Torsten Weißmann
Ich stelle mich vor als erfahrener Manager und Fachkraft in allen operativen Aspekten des täglichen HR-Geschäftes. Meine Schwerpunkte liegen hier in der Lohn- und Gehaltsabrechnung mit der praktischem Umsetzung des Lohnsteuer-, und Sozialversicherungsrechts sowie des individuellen Arbeitsrechts. Dies kann ich gern sowohl in deutscher als auch englischer Sprache anbieten.

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Training details

Seminar | Online

2 online-trainings à 5 hrs

Dates

26.-28.01.2027

Online-Seminar
26.01.2027
Live-Online
Tuesday, 26.01.2027
9:00 am - 5:00 pm

Online-Seminar
28.01.2027
Live-Online
Thursday, 28.01.2027
9:00 am - 5:00 pm

06.-09.09.2027

Online-Seminar
06.09.2027
Live-Online
Monday, 06.09.2027
9:00 am - 5:00 pm

Online-Seminar
09.09.2027
Live-Online
Thursday, 09.09.2027
9:00 am - 5:00 pm

Current dates and further information can be found at www.haufe-akademie.de/41342

Participation fee

€ 1.240,- excl. VAT
€ 1.475,60 incl. VAT

Your registration options

Online: www.haufe-akademie.de/41342
E-mail: anmelden@haufe-akademie.de

Book your training course quickly and easily online. Please be sure to enter the name of the participant and the full billing address with telephone number and e-mail address.

In our Questions & Answers (FAQ) section you will find all the answers to the most frequently asked questions about our training courses:
https://www.haufe-akademie.de/faqs

You can also find our detailed conditions of participation on the Internet under www.haufe-akademie.de/agb or in the overall program.
You can find the complete data protection regulations at www.haufe-akademie.de/datenschutz.